

Corporate and Social Responsibility Policy

The objective of our Corporate Responsibility approach is to fulfil our social responsibility obligations without compromising our values in the activities that we do.

Collins Construction's principles are at the heart of everything we do and being socially responsible is, therefore, about living those values. We are committed to ensuring that this responsibility is embedded in the way we do business and should be part of our natural thinking processes.

We aim to create a balance between the development of opportunities with our clients; stimulating and rewarding our staff; working with and supporting our local communities; and sustaining the environment in which we operate.

We aim to create, develop and lead highly motivated employees who have up to date competencies and skills.

We will support our people by:

- Stimulating positive and responsive communication.
- Supporting learning and development opportunities.
- Encouraging our staff to realise their full potential.

We will endeavour to add value to our clients and build upon our history and reputation by continuing to contribute to society as a whole.

Overall responsibility of the Corporate & Social Responsibility Policy rests with the main board of Collins Construction.

A handwritten signature in black ink, appearing to read "Chris Bartram", with a long horizontal flourish extending to the right.

Chris Bartram
Managing Director
3rd January 2017