

## Environmental Management Policy

This policy outlines our intentions and commitment to minimise the impact to the environment.

Collins recognises that it is our responsibility to mitigate any detrimental activities arising from our works, and where possible make a positive contribution to the environment.

Our Environmental policy and procedures form part of our management systems. These procedures comply with the requirements of ISO 14001.

We will endeavour to ensure:

- We provide the resources necessary to achieve best practice initiatives along with current legalisation
- Regular reviews will be carried out to monitor and ensure the policy is appropriate and cascaded throughout the company, including the nature, scale and environmental impacts of our activities and services
- We set realistic and achievable objective and targets which are routinely monitored and reviewed to promote constant improvement
- Our Sustainability Manager will periodically review implementation of this policy and our environmental management system.
- Wherever possible we will utilise processes to safeguard the environment, including biodiversity, pollution prevention and resource efficiency.
- The Company will provide sufficient training, information and guidance to enable employees and others to work in accordance with this Policy.
- This policy statement will be displayed on all Collins Sites to inform our employees and visitors of our commitment to the environment.

Overall responsibility for ensuring adherence of the Environmental Policy rests with the main board of Collins Construction.

A handwritten signature in black ink, appearing to read "Chris Bartram", with a long horizontal flourish extending to the right.

Chris Bartram  
Managing Director  
January 2019