

HEALTH AND SAFETY POLICY STATEMENT

It is the policy of Collins Construction Ltd that all activities undertaken comply with the Health and Safety at Work Act 1974, the statutory instruments made under it and all other fire and environmental legislation.

It is the aim of Collins Construction Ltd to prevent, in so far as is reasonably practicable during the course of the work being undertaken, any accidents which may result in: injury to persons, damage to equipment or property.

The Company declare their objective to achieve and maintain a safe and healthy work environment for its employees and contractors working at premises and site managed locations and all others who may be affected by its operations.

The Managing Director of Collins Construction Ltd has the responsibility for ensuring that health and safety matters are always given due consideration in planning any work to be undertaken. The Managing Director has appointed dedicated project directors to enforce this policy whilst still accepting overall responsibility for its implementation. Collins Construction Ltd recognise their responsibility to provide such information training and supervision as needed for this purpose.

The company will endeavour to follow and lead industry best practice and comply with our customer's Health and Safety requirements.

We encourage and actively promote Health and Safety Innovation, Best Practice and Initiatives through our staff and sub-contractors.

The co-operation of employees is vital to the success of the Health and Safety policy and views on health and safety development are encouraged. All Employees are required to abide by the principles of this document, comply with the arrangements made and actively assist in implementing the Policy.

The Company recognise the requirement to be flexible in the organisational arrangements for projects when acting as Principal Contractor or trade contractor on a variety of projects. Collins Construction Ltd acknowledges the need to provide and exchange health and safety information with other contractors, Clients and their representatives as necessary.

The Company will ensure suitable and sufficient resources are given to Health, Safety and Welfare across all levels of the business.

The Policy will be kept up to date by the SHEQ Director, as required to reflect changes within the Company, technical advances and legislative developments. To ensure this, the Policy and the way in which it has operated will be regularly reviewed.

Every employee is required to read the Policy upon recruitment and abide by its content.

For and on behalf of Collins Construction Ltd

Signed:

A handwritten signature in black ink, appearing to read "C. Bartram". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Mr. C. Bartram Managing Director

Date: 1st January 2019