



## Sustainability Policy

This policy outlines our commitment and approach to sustainability. It should be read in conjunction with our supporting policies in relation to social, environmental, and economic issues.

As a dynamic company we realise the importance of sustainability and are committed to apply the principles of sustainability throughout. We appreciate that each project is bespoke; however, we apply the same process to ensure a level of consistency on each Collins project. Our sustainability strategy covers the following:

<p><b>Performance</b></p> 	<ul style="list-style-type: none"> <li>• Set objectives and standards to support this policy and implement regular reviews to continually improve our environmental performance</li> <li>• Work with our clients to exceed their expectations</li> <li>• Meet or exceed all relevant legal and industry standard environmental requirements relevant to our social responsibility as a business</li> </ul>
<p><b>Responsible procurement and practices</b></p> 	<ul style="list-style-type: none"> <li>• Promote the use of sustainable materials and sustainable energy technologies with our clients</li> <li>• Ensure all materials used on our projects are certified as being responsibly sourced through credible, independent third-party certification schemes, where available. These include BES6001, eco-reinforcement, CARES Sustainable Constructional Steel scheme and ISO 14001</li> </ul>
<p><b>Resources and waste management</b></p> 	<ul style="list-style-type: none"> <li>• Reduce our waste and increase diversion of waste from landfill</li> <li>• Establish working practices which will reduce the consumption of raw materials and energy resources</li> <li>• Use materials with a high recycled content where practicable</li> <li>• Promote off site fabrication where practicable</li> <li>• Reduce fuel consumption by good logistical planning</li> </ul>
<p><b>People</b></p> 	<ul style="list-style-type: none"> <li>• Involve all employees, sub-contractors and suppliers in ensuring that waste and the environment are dealt with as required by this policy and appropriate legislation</li> <li>• Give structured and ongoing training to all employees to enable them to achieve the above aims and to encourage them to adopt these standards as a way of life</li> <li>• Where practicable use local labour to address the social aspect of sustainability</li> </ul>

Collins Construction accepts responsibility to provide information and training to all staff and operatives to improve the knowledge and awareness of everyone involved in our endeavours to fulfil the above targets.



Overall responsibility for ensuring adherence of the Sustainability Policy rests with the main board of Collins Construction.

A handwritten signature in black ink, appearing to read "J Warren", is written over a thin horizontal line.

**Jason Warren**  
**Managing Director**  
**January 2022**