

## HEALTH & SAFETY STATEMENT

This policy statement is provided for Collins Construction Ltd (Collins).

It is the policy of Collins that all activities undertaken comply with the Health and Safety at Work Act 1974, the statutory instruments made under it and all other fire and environmental legislation.

It is the aim of Collins to prevent, in so far as is reasonably practicable during the course of the work being undertaken, any accidents which may result in injury to persons, damage to equipment or property.

Collins declare their objective to achieve and maintain a safe and healthy work environment for its employees and contractors working at premises and site managed locations and all others who may be affected by its operations.

The Managing Director of Collins has the responsibility for ensuring that health and safety matters are always given due consideration in planning any work to be undertaken. The Managing Director has appointed dedicated Divisional & Project Directors to enforce this policy whilst still accepting overall responsibility for its implementation. Collins recognise their responsibility to provide such information training and supervision as needed for this purpose.

The company will endeavour to follow and lead industry best practice and comply with our customer's Health and Safety requirements.

Our projects will be run in accordance with CDM2015 at all times. Where possible, Collins will endeavour to perform beyond these required standards.

We encourage and actively promote Health and Safety Innovation, Best Practice, and Initiatives through our staff and sub-contractors.

The co-operation of employees is vital to the success of the Health and Safety policy and views on health and safety development are encouraged. All Employees are required to abide by the principles of this document, comply with the arrangements made and actively assist in implementing the Policy.

Collins recognise the requirement to be flexible in the organisational arrangements for projects when acting as Principal Contractor or trade contractor on a variety of projects. Collins acknowledges the need to provide and exchange health and safety information with other contractors, Clients, and their representatives as necessary.

Collins will ensure suitable and sufficient resources are given to Health, Safety and Welfare across all levels of the business.

The Policy will be kept up to date by the Compliance Director, as required to reflect changes within Collins, technical advances, and legislative developments. To ensure this, the Policy, and the way in which it has operated will be regularly reviewed.

Every employee is required to read the Policy upon recruitment and abide by its content.

This policy will be reviewed at least annually, or sooner subject to legislative changes, to verify that it is fit for purpose and in effective operation.

A handwritten signature in black ink, appearing to read "J Warren", is positioned above the printed name and title.

**Jason Warren**  
**Managing Director**  
20<sup>th</sup> February 2024